

Floyd Wilson, Jr.



Floyd Wilson, Jr., Executive Vice President of Human Resources for Metro Health, has more than 16 years of human resources, management, information technology and related experience. As executive vice president, Wilson is responsible for all human resources functions that serve the needs of Metro's 2,000+ physicians, nursing staff and other employees. He oversees all aspects of human capital management and related operational activities, as well as Metro University.

Prior to joining Metro Health, Wilson spent almost five years with Spectrum Health in its Continuing Care Division as its chief HR officer. In this role, he was responsible for compensation and benefits, workforce planning and forecasting, contract negotiations, employee relations, recruiting, diversity initiatives and strategic planning for the division.

Before joining Spectrum, Wilson served as director of human resources of D&W Foods in Grand Rapids. He was responsible for all employee relations activities and policy formation, including hiring, benefits and compensation, diversity and related activities.

Active in the community, Wilson serves on the boards of Goodwill Industries, Catholic Social Services, Health Care Employers' Council and Mary Free Bed Rehabilitation Hospital. He is actively involved with Grand Rapids Economic Club, Society for Human Resource Management, Alliance for Health, Michigan Minority Business Development Committee, United Way and Special Olympics. He also coaches children's basketball.

He holds a bachelor of science degree from Central Michigan University and from Grand Valley State University and a master's degree from Western Michigan University.

Wilson grew up in Saginaw and now resides in Forest Hills with his wife, Yolanda, and their children, Floyd III, Garrisen Kamille and Zachery Thomas.